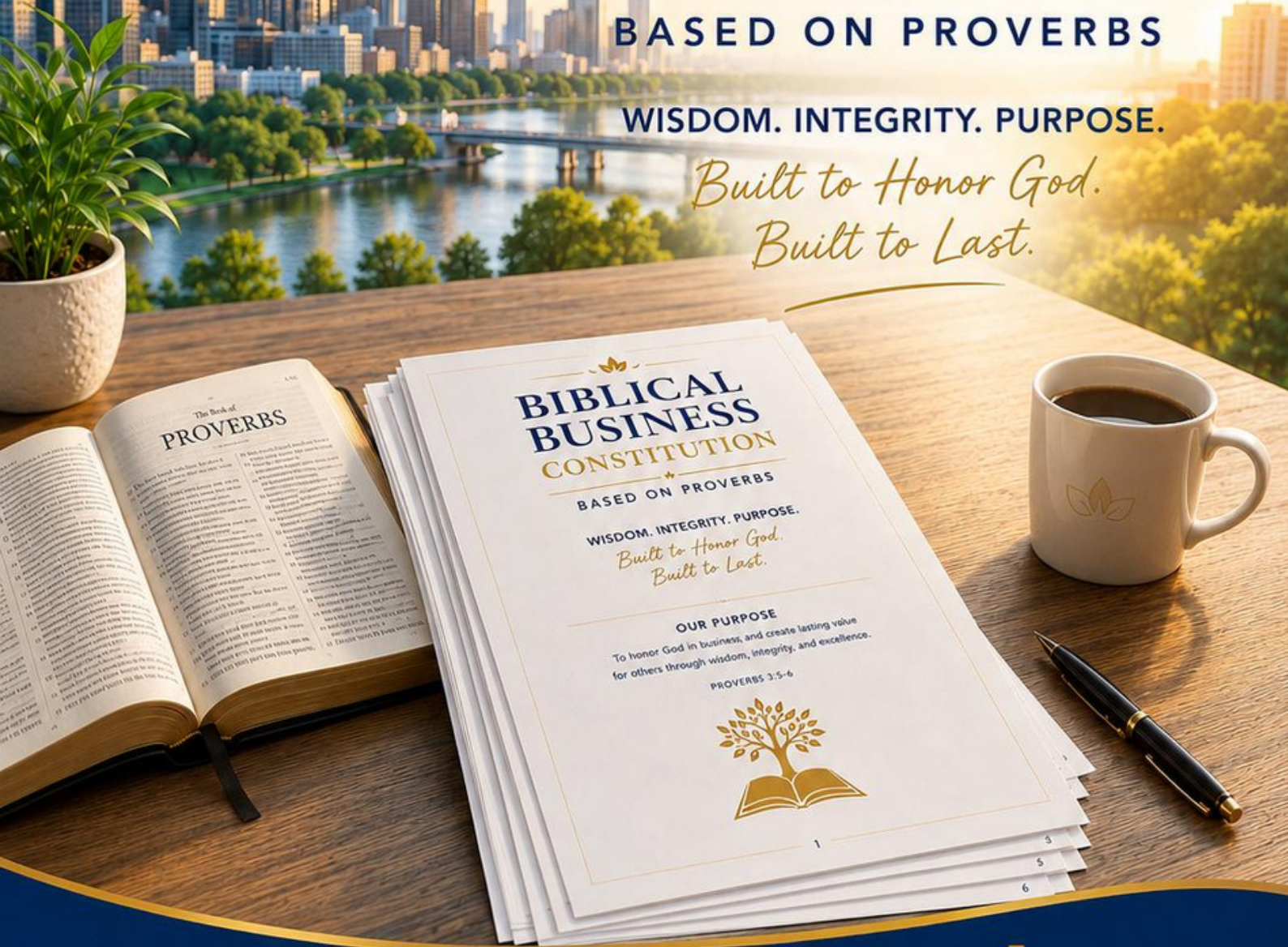


BIBLICAL BUSINESS CONSTITUTION

BASED ON PROVERBS

WISDOM. INTEGRITY. PURPOSE.

*Built to Honor God.
Built to Last.*



GOD-CENTERED
Guided by His wisdom
in every decision.



BUILT ON INTEGRITY
Doing business with
honesty and excellence.



CREATING LASTING VALUE
Stewarding resources.
Serving people. Honoring God.

“ COMMIT TO THE LORD WHATEVER YOU DO,
AND HE WILL ESTABLISH YOUR PLANS. ”

PROVERBS 16:3

Business Mission Statement

We exist to honour God by conducting every part of our business with wisdom, integrity, diligence and justice. We choose truth over profit, excellence over mediocrity, service over self-interest, and faithfulness over shortcuts. We seek God's wisdom in every decision, treat every person with dignity and respect, steward every resource responsibly, and trust that lasting success comes from walking in His ways.

We believe that when our business is built on the wisdom of Proverbs, our work becomes a blessing to our customers, our community and future generations.

Our guiding principle is:

“Wisdom is our foundation. Integrity is our standard. Excellence is our practice. Service is our purpose. God is our provider.”

“Commit to the Lord whatever you do, and he will establish your plans.” — Proverbs 16:3

“The blessing of the Lord brings wealth, without painful toil for it.” — Proverbs 10:22

“The plans of the diligent lead surely to abundance.” — Proverbs 21:5

“Do you see someone skilled in their work? They will serve before kings.” — Proverbs 22:29

Introduction

We affirm that all authority, provision, and opportunity originate from God, and that we are entrusted as stewards not owners of the resources, relationships, and influence placed in our care. This business exists not merely to generate profit, but to reflect the character of God through wisdom, righteousness, justice, humility, diligence, and love. We recognise that business is a spiritual responsibility as much as it is an economic activity. Therefore, every decision, action, and intention shall be measured against the enduring wisdom revealed in the Book of Proverbs. We acknowledge that success without righteousness is empty, and that true prosperity is rooted in alignment with God’s ways.

“Commit to the Lord whatever you do, and he will establish your plans.” (Proverbs 16:3)

“
Every
interaction
is an
opportunity
to make
someone's
day **easier**.
♥

Do your best,
and people will
remember
the *difference*.
”



Our Purpose

Our purpose is rooted in eternal perspective rather than temporary gain.

We exist:

- To glorify God through faithful stewardship of all entrusted to us.
- To serve others with sincerity, excellence, and compassion.
- To create value that uplifts rather than exploits.
- To cultivate meaningful work that reflects human dignity and purpose.
- To use profit as a tool for sustainability, generosity, and long-term impact.

We understand that purpose precedes profit, and that when purpose is rightly aligned, provision follows in its proper time.

Our Foundation

This business is built upon the unchanging wisdom of God as revealed in Proverbs.

We acknowledge:

“The fear of the Lord is the beginning of knowledge.” (Proverbs 1:7)

Therefore, we commit to:

Reverence for God as the starting point of all understanding.

Submission of our reasoning to divine wisdom.

Prioritising character over outcomes.

Choosing truth even when it is costly.

Valuing faithfulness above visible success.

We recognise that without the fear of the Lord, knowledge becomes pride, and success becomes corruption.

Integrity

Integrity is not situational; it is foundational.

We commit to:

Speaking truth with clarity and courage.

Honouring every promise, agreement, and obligation.

Conducting all transactions with transparency.

Rejecting deception, manipulation, and hidden agendas.

Refusing bribery, corruption, and unjust advantage.

We understand that integrity builds trust, and trust sustains legacy.

Guiding Proverbs:

- Proverbs 11:3
- Proverbs 12:22
- Proverbs 20:23
- Proverbs 16:11

Excellence in Work

Work is an act of worship when done with diligence and purpose.

We commit to:

- Applying our full effort and attention to every task.
- Pursuing excellence beyond minimum expectations.
- Continuously developing skill, knowledge, and discipline.
- Completing what we begin with consistency and care.
- Avoiding laziness, shortcuts, and complacency.

We recognise that diligence positions us for influence and opportunity.

Guiding Proverbs:

- Proverbs 22:29
- Proverbs 10:4
- Proverbs 12:24
- Proverbs 14:23

Wisdom before Decisions

We reject impulsive decision-making and embrace deliberate wisdom.

Every significant decision shall involve:

- Seeking God through prayer and reflection.
- Aligning with biblical principles.
- Consulting wise and trustworthy counsel.
- Evaluating long-term consequences.
- Exercising patience and discernment.

We understand that haste leads to error, but wisdom leads to stability.

Guiding Proverbs:

- Proverbs 15:22
- Proverbs 19:20
- Proverbs 20:18
- Proverbs 24:6

Financial Stewardship

We view financial resources as entrusted responsibilities, not personal entitlement.

We commit to:

- Rejecting dishonest gain and unethical profit.
- Practicing disciplined spending and intentional saving.
- Preparing for uncertainty with foresight and prudence.
- Avoiding unnecessary debt and financial bondage.
- Investing with wisdom, patience, and accountability.

We recognise that wealth gained without wisdom leads to loss, but stewardship leads to sustainability.

Guiding Proverbs:

- Proverbs 13:11
- Proverbs 21:5
- Proverbs 22:7
- Proverbs 27:23–24

Treatment of People

Every individual is created in the image of God and must be treated accordingly.

We commit to:

- Listening with respect and humility.
- Acting with fairness and impartiality.
- Valuing each person's contribution and dignity.
- Encouraging growth, correction, and restoration.
- Rejecting gossip, division, discrimination, and harm.

We understand that how we treat people reflects who we truly are.

Guiding Proverbs:

- Proverbs 11:17
- Proverbs 15:1
- Proverbs 17:17
- Proverbs 31:8–9

Leadership

Leadership is a responsibility of service, not a position of control.

Leaders shall:

- Lead with humility and self-awareness.
- Accept responsibility for outcomes and decisions.
- Admit faults and pursue correction.
- Invite accountability and transparency.
- Invest in the growth and well-being of others.
- Protect and advocate for those under their care.

We recognise that righteous leadership brings stability, while corrupt leadership brings harm.

Guiding Proverbs:

- Proverbs 11:14
- Proverbs 27:23
- Proverbs 29:2
- Proverbs 16:12

Justice

Justice is essential to righteousness and trust.

We commit to:

- Ensuring fairness in compensation and opportunity.
- Maintaining honesty in pricing and representation.
- Treating partners and suppliers with integrity.
- Keeping accurate and transparent records.
- Resolving conflicts with fairness and truth.

We understand that injustice erodes foundations, but righteousness establishes them.

Guiding Proverbs:

- Proverbs 21:3
- Proverbs 16:8
- Proverbs 11:1
- Proverbs 29:7

Speech

Words carry power to build or destroy.

We commit to:

- Speaking truth with wisdom and restraint.
- Using words to encourage, guide, and strengthen.
- Avoiding gossip, slander, and harmful speech.
- Rejecting manipulation and deceit.
- Practicing patience and thoughtful communication.

We recognise that disciplined speech reflects disciplined character.

Guiding Proverbs:

- Proverbs 15:4
- Proverbs 12:18
- Proverbs 18:21
- Proverbs 10:19

Relationships

We value trust as a long-term asset greater than immediate gain.

We commit to:

- Honouring commitments to customers and clients.
- Respecting and supporting employees.
- Building trustworthy partnerships.
- Resolving disagreements with integrity and discretion.
- Maintaining loyalty and consistency in relationships.

We understand that strong relationships are built over time through faithfulness.

Guiding Proverbs:

- Proverbs 3:27–28
- Proverbs 25:9–10
- Proverbs 17:17

Accountability

Accountability ensures growth, correction, and integrity.

Every member shall:

- Take responsibility for actions and outcomes.
- Maintain honesty in reporting and communication.
- Steward resources with care and diligence.
- Pursue ethical conduct in all circumstances.
- Seek continuous improvement and learning.

We acknowledge that concealment leads to failure, but confession and correction lead to growth.

Guiding Proverbs:

- Proverbs 28:13
- Proverbs 27:17
- Proverbs 15:31–32

Generosity

We recognize that all we have is given by God for a purpose beyond ourselves.

We commit to:

- Supporting those in need with compassion.
- Investing in the well-being of our communities.
- Giving generously and without reluctance.
- Sharing success rather than hoarding it.
- Practicing stewardship that reflects gratitude.

We understand that generosity multiplies impact and reflects God's character.

Guiding Proverbs:

- Proverbs 11:25
- Proverbs 19:17
- Proverbs 22:9

Planning for the Future

We plan with diligence while trusting God with outcomes.

We commit to:

- Preparing strategically and thoughtfully.
- Managing risk with wisdom and foresight.
- Remaining adaptable in changing circumstances.
- Trusting God's direction above our own understanding.

We recognise that human plans are limited, but God's guidance is perfect.

Guiding Proverbs:

- Proverbs 16:3
- Proverbs 16:9
- Proverbs 21:5
- Proverbs 24:27

Our Culture

Our culture shall reflect the character of wisdom and righteousness.

We will cultivate:

- Wisdom in decision-making
- Humility in leadership
- Integrity in action
- Excellence in work
- Compassion in relationships
- Justice in dealings
- Courage in truth
- Faithfulness in commitment
- Stewardship in resources
- Joy in purpose
- Peace in conduct
- Service in all things

The Business Covenant

We solemnly commit to conduct every aspect of this business in alignment with the wisdom and character of God.

We affirm that success is not defined by profit alone, but by faithfulness, integrity, justice, wisdom, and service. We reject the pursuit of gain at the expense of righteousness and embrace the path of disciplined obedience.

We choose to honour God in our decisions, relationships, finances, and leadership, trusting that true and lasting prosperity flows from alignment with His wisdom.

“Trust in the Lord with all your heart and lean not on your own understanding; in all your ways submit to him, and he will make your paths straight.” (Proverbs 3:5–6)

“The blessing of the Lord brings wealth, without painful toil for it.” (Proverbs 10:22)

Adopted by: _____

Business Name: _____

Date: _____

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Your greatest
competitive
advantage is a
genuine commitment
to helping others
succeed.

